

**BOARD OF HIGHER EDUCATION
REQUEST FOR BOARD ACTION**

NO.: BHE 19-05

BOARD DATE: March 12, 2019

COMMISSIONER'S FY2018 MERIT INCREASE

MOVED: The Board of Higher Education hereby approves a salary increase for the Commissioner of two percent (2%), effective July 1, 2018.

VOTED: Motion adopted by the BHE 03/12/2019

Authority: Massachusetts General Laws Chapter 15A, Section 6; BHE 19-01

Contact: Constantia T. Papanikolaou, Chief Legal Counsel

Background

Pursuant to its enabling legislation, the Board of Higher Education (BHE) is authorized to determine the Commissioner's salary, subject to appropriation. M.G.L. c. 15A, § 6. During its October 23, 2018 meeting, the Board of Higher Education (BHE) approved the Commissioner's FY2018 Performance Evaluation (for academic year 2017-2018), as prepared by members of the Executive Committee. See BHE 19-01. A vote on a salary adjustment for the Commissioner was deferred to allow the BHE an opportunity to gather additional information on the fiscal outlook for FY2019, along with guidance on allowable salary increases for all state employees in FY18 and FY19. Having completed this assessment, the Board Chair, in consultation with the Executive Committee, is recommending a salary increase for the Commissioner of two percent (2%) to be applied retroactively to July 1, 2018.